

**CENTRAL COUNTY FIRE DEPARTMENT**  
Invites your application for the position of:

# Lateral Firefighter



**CENTRAL COUNTY  
FIRE DEPARTMENT**  
Serving the Communities of Burlingame, Hillsborough, & Millbrae



**CENTRAL COUNTY  
FIRE DEPARTMENT**

1399 Rollins Road  
Burlingame, CA 94010

Phone: 650-558-7600

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karmbruster@hillsborough.net

*Applications are due by 10/11/19  
Go to [www.calopps.org](http://www.calopps.org) to apply*

An Equal Opportunity Employer



## *Central County Fire Department*

The Central County Fire Department – serving the communities of Burlingame, Hillsborough and Millbrae – is comprised of men and women from different backgrounds who share one common goal: to provide exceptional emergency/non-emergency services to the citizens and visitors of our communities. Formed in April 2004, the Central County Fire Department (CCFD) provides all-risk services, with members playing integral roles in fire suppression, rescue, emergency medicine, operational training, fire prevention and investigation, and community education.

Our service area encompasses approximately 15 square miles and we serve a population of 70,000. Our jurisdiction has large wildland urban interface areas and neighborhoods consisting of single-family homes, multi-residential buildings, retail and business districts, hotels, a regional hospital, care facilities, numerous schools, as well as a large industrial area. Two commuter railways (CalTrain and BART) and two major highways provide travelers with transportation leading north and south through our jurisdiction.

We maintain six strategically located and professionally staffed fire stations, in addition to an administrative headquarters and training tower. The Department staffs six fire engines and one ladder truck 24 hours a day, everyday. A Heavy-Duty Urban Search & Rescue unit is also housed at one of our fire stations and is cross-staffed with on-duty personnel. A battalion chief oversees all daily operations of CCFD fire units. The Department responds to approximately 6,000 calls for service annually.

The top-ranking leader of the Department is the Fire Chief, supported by a command structure of Deputy Chiefs, Battalion Chiefs, and Captains. Our personnel are a diverse group, with firefighters trained as apparatus operators, paramedics, as well as a large number trained in Special Operations. Several of our Special Operations trained personnel are members of California Urban Search and Rescue Task Force 3.

CCFD personnel are highly trained, highly motivated and prepared to answer the call. We continually strive to exceed the expectations of those we serve.

## **Qualifications**

Any combination of experience and training that would provide the required knowledge, skills and abilities. A typical way to obtain the required level of qualification would be:

### **Experience, Education and Training:**

- High School Diploma or equivalent  
AND
- Minimum of two year's employment with a fire department

### **License or Certification:**

- Valid California Driver's license or equivalent upon appointment
- Successful graduation from a State Accredited Academy or Firefighter 1 at time of application
- Paramedic certification is not required, but highly desirable

### **Knowledge of and Ability to:**

- Successfully complete the CPAT (Candidate Physical Ability Test) by date of appointment. When submitting your CPAT completion card or certificate, the completion date must not be more than a year old from your anticipated appointment date
- Learn rules, regulations and operational procedures of the Department
- Learn and apply emergency medical procedures
- Demonstrate physical endurance, agility, strength and stamina in the performance of hazardous tasks under emergency conditions
- Demonstrate a high degree of mechanical aptitude
- Learn and demonstrate the operating and mechanical principles of fire apparatus, fire alarm systems, automatic fire extinguishing equipment, and other fire equipment
- Learn to effectively and safely drive and operate the full range of fire apparatus and equipment used by the fire department
- Learn to perform field calculations of hydraulics for the proper and effective operation of equipment at emergency scenes
- Learn and effectively demonstrate fire combat methods and techniques, the operation of firefighting equipment, street location and physical layout of the agencies served and major traffic and fire hazards
- Think and act quickly in emergencies
- Understand and follow oral and written directions promptly and accurately
- Effectively impart knowledge of materials learned to others
- Deal courteously and effectively with the public
- Establish and maintain cooperative relationships with those contacted in the course of work

### **ADA special requirement:**

Essential duties require the following physical abilities and work environment: Ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb and lift 150 pounds; exposure to cold, heat, extreme noise, outdoors, confining work space, electrical hazards, vibration, chemicals, dust, toxic waste, mechanical hazards and explosive materials; availability for shift work, on-call and stand-by call.

## **Salary and Benefits**

Base salary range \$98,423—\$119,634 annually\*

\*does not include paramedic incentive pay

The Department offers a competitive total compensation package that includes the following:

- 11% of base salary for paramedic pay
- 3% @ 55 retirement for Classic PERS members, 2.7% @ 57 retirement for New PERS members
- Department contributes 2% of salary to a Retirement Health Savings Account
- Choice of medical plans offered through PERS. Department pays 95% of Kaiser plan.
- Employer paid dental, vision, and life insurance plans
- Flexible spending program, EAP plan, and 457 plan are available
- Paid vacation, holiday cash-in-lieu and sick leaves

## **Selection Process**

An eligibility list will be established from those candidates who have submitted a complete application packet and meet the minimum qualifications. Current and future vacancies may be filled from this list. The list will remain in effect for up to one year from a dated establishment. Following departmental interviews, a skills test and Chief's interview, successful candidates are required to pass a psychological and medical examination, drug screen, criminal history and background investigation. The Department reserves the right to limit the number of qualified applicants invited to the selection process.

## **How to Apply**

To apply online, go to [www.calopps.org](http://www.calopps.org) and click on the apply button to complete an online employment application. Be prepared to attach a resume, copy of your paramedic license, copy of your CA driver's license and all certifications and training. You must also complete the supplemental questionnaire.

You may also send your application package consisting of a completed employment application (obtained by calling Human Resources), resume, paramedic license copy, CA driver's license copy, copies of all certifications and training, and supplemental questionnaire response to:

Central County Fire Department  
Human Resources  
1600 Floribunda Avenue  
Hillsborough, CA 94010

Or fax to: (650) 375-7475

Failure to submit all required documents by the filing deadline will result in disqualification of the applicant. ALL RESPONSES WILL BE CONDUCTED VIA THE EMAIL ADDRESS PROVIDED IN YOUR ON-LINE APPLICATION. Therefore it is imperative that you provide an email address to which you have access and frequently check.

In compliance with the Americans with Disabilities Act, applicants requiring accommodations for any part of the testing or recruitment process must notify Human Resources seven (7) days in advance of the deadline for the part of the process requiring accommodations.

## **Supplemental Questionnaire**

1. Please explain in 2-3 paragraphs why you would like to work for Central County Fire Department.