

**CENTRAL COUNTY FIRE DEPARTMENT**  
Invites your application for the position of:

# Entry Level Firefighter Recruitment



**CENTRAL COUNTY  
FIRE DEPARTMENT**  
Serving the Communities of Burlingame, Hillsborough, & Millbrae



**CENTRAL COUNTY  
FIRE DEPARTMENT**

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An Equal Opportunity Employer

## *Central County Fire Department*

The Central County Fire Department – serving the communities of Burlingame, Hillsborough and Millbrae – is comprised of men and women from different backgrounds who share one common goal: to provide exceptional emergency/non-emergency services to the citizens and visitors of our communities. Formed in April 2004, the Central County Fire Department (CCFD) provides all-risk services, with members playing integral roles in fire suppression, rescue, emergency medicine, operational training, fire prevention and investigation, and community education.

Our service area encompasses approximately 15 square miles and we serve a population of 70,000. Our jurisdiction has large wildland urban interface areas and neighborhoods consisting of single-family homes, multi-residential buildings, retail and business districts, hotels, a regional hospital, care facilities, numerous schools, as well as a large industrial area. Two commuter railways (CalTrain and BART) and two major highways provide travelers with transportation leading north and south through our jurisdiction.

We maintain six strategically located and professionally staffed fire stations, in addition to an administrative headquarters and training tower. The Department staffs six fire engines and one ladder truck 24 hours a day, everyday. A Heavy-Duty Urban Search & Rescue unit is also housed at one of our fire stations and is cross-staffed with on-duty personnel. A Battalion Chief oversees all daily operations of CCFD fire units. The Department responds to approximately 6,000 calls for service annually.

The top-ranking leader of the Department is the Fire Chief, supported by a command structure of Deputy Chief, Battalion Chiefs, and Captains. Our personnel are a diverse group, with firefighters trained as apparatus operators and paramedics, as well as a large number trained in Special Operations. Several of our Special Operations trained personnel are members of California Urban Search and Rescue Task Force 3.

CCFD personnel are highly trained, highly motivated and prepared to answer the call. We continually strive to exceed the expectations of those we serve.

## *Qualifications*

### **Candidates must be on the FCTC Statewide Eligibility List to apply and be considered for interviews**

#### **Experience, Education and Training:**

- High School Diploma or equivalent

#### **License or Certification:**

- Valid California Driver's license or equivalent upon application
- Must possess valid National Registry or California accredited EMT certification by date of application
- Paramedic certification is not required, but highly desirable

#### **Knowledge of and Ability to:**

- Respond to fires, emergency rescue, medical emergency and public service calls
- Assist in maintaining fire station and assist in maintenance and repair of fire equipment
- Study Fire Department policies and standards, fire hazards and firefighting techniques; participate in drills and exercises
- Perform medical emergency techniques
- Perform periodic fire prevention inspections of businesses and apartment buildings, writing correction notices as necessary
- Lay hose lines and operate engine pumping equipment
- Assist in holding nozzle to direct stream of water on fire
- Carry, raise, lower and climb ladders
- Conduct salvage and clean up operations
- Adhere to all state and local paramedic policies, principles, practices and procedures and provide BLS and ALS care when appropriate

#### **Knowledge of:**

- Principles, practices and procedures of modern fire fighting and protection of lives and property
- Policies and standards of the Fire Department and operation and maintenance of the types of apparatus and equipment used in firefighting
- Local geography of the area including location of hydrants, mains and major fire hazards of the participating jurisdictions
- Standard broadcasting procedures of a fire radio system

#### **Ability to:**

- Maintain proficiency in medical emergency practices and techniques
- Analyze fire and driving situations and to adopt effective course of action
- Prepare clear, concise and complete reports and notices
- Think and act quickly in emergencies
- Understand and carry out oral and written directions
- Perform a variety of manipulative tasks with good dexterity
- Safely and efficiently use Hurst rescue tool, rescue ropes and pulley, defibrillator, ventilation, salvage and communication equipment, manual forcible entry tools and power saws

#### **ADA special requirement:**

Essential duties require the following physical abilities and work environment: Ability to sit, stand, walk, kneel, crouch, squat, stoop, reach, crawl, twist, climb and lift 150 pounds; exposure to cold, heat, extreme noise, outdoors, confining work space, electrical hazards, vibration, chemicals, dust, toxic waste, mechanical hazards and explosive materials; availability for shift work, on-call and stand-by call.

### ***Salary and Benefits***

Base salary range 85,215—119,634\* annually

\*does not include incentive pays

The Department offers a competitive total compensation package that includes the following:

- 11% of base salary for paramedic pay
- 3% @ 55 retirement for Classic PERS members, 2.7% @ 57 retirement for New PERS members
- Department contributes 2% of salary to a Retirement Health Savings Account
- Uniform allowance
- Educational incentive
- Choice of medical plans offered through PERS. Department pays 95% of Kaiser plan.
- Employer paid dental, vision, and life insurance plans
- Flexible spending program, EAP plan, and 457 plan are available
- Paid vacation, holiday cash-in-lieu and sick leaves

### ***Selection Process***

When the recruitment for this position is initiated, applications will be accepted by invitation only. The most qualified applicants selected from the FCTC list will be contacted and provided with more information regarding the Department's application process.